



SOUTHWEST TEXAS JUNIOR COLLEGE

Human Resources

2401 Garner Field Road | Uvalde, TX 78801-6221

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EMPLOYMENT OPPORTUNITY

Title: Adjunct Cybersecurity Instructor

Job ID: 232440710201

Campus: Remote – Online Asynchronous Modality

Closing Date: Until Filled

Job Duties: The Adjunct Cybersecurity Instructor is responsible for teaching undergraduate-level cybersecurity courses. This role involves preparing and delivering lectures, creating and grading assessments, and supporting students' academic development.

Key Responsibilities:

1. **Teaching and Instruction:**

- Prepare and deliver engaging and informative lectures for cybersecurity courses.
- Develop and implement syllabi and course materials that align with curriculum standards.
- Utilize various teaching methodologies to accommodate different learning styles.
- Foster a positive and inclusive classroom environment conducive to learning.

2. **Assessment and Evaluation:**

- Create, administer, and grade assignments, quizzes, tests, and exams.
- Provide timely and constructive feedback to students on their performance.
- Maintain accurate records of student attendance, grades, and progress.

3. **Student Engagement and Support:**

- Advise students on academic and career planning related to cybersecurity.
- Facilitate and encourage student participation in cybersecurity-related activities and organizations, such as clubs and competitions.
- Provide mentorship and support to students pursuing certifications, internships, or independent projects.

4. **Professional Development:**

- Stay current with developments in the field of cybersecurity and educational methodologies.
- Participate in professional development opportunities, workshops, and conferences.

Salary: Based on adjunct scale; per-course stipend.

QUALIFICATIONS

Education: A Bachelor's degree in Cybersecurity, Information Technology, Computer Science, or a related field is required; a Master's degree is preferred; Relevant industry certifications (e.g., CISSP, CISM, CEH, CompTIA Security+) are highly desirable.

Experience & Training:

- Previous teaching experience at the college or university level is preferred.
- Demonstrated experience in the field of cybersecurity, including practical knowledge of network security, ethical hacking, cryptography, and cybersecurity best practices.

Skills and Abilities:

- Excellent oral and written communication skills.
- Strong organizational and time management skills.
- Proficiency in using educational technology and learning management systems.
- Ability to engage and motivate students from diverse backgrounds.
- Commitment to academic excellence and continuous improvement.

Additional Qualification Requirements: Ability and skill to manage a high volume of work are necessary. Must enjoy meeting the public and assisting students. Must possess required knowledge, skills, abilities, and experience and be able to explain and demonstrate, with or without reasonable accommodations, the essential functions of the job. Experience in working with diverse populations. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of background and reference check specified for the position. Must have a valid Driver's License and be insurable through SWTXC insurers. Travel is encouraged to SWTXC locations serving students in the Cybersecurity program.

SUBMIT APPLICATION TO:

Terrie Dube, Human Resources Director, Southwest Texas Junior College, 2401 Garner Field Road, Uvalde, TX 78801. It is the applicant's responsibility to verify the status of a position. **Submit the following required documents:** (1. Letter of intent, (2. SWTJC Application, (3. Resume, (4. Copy of Transcripts (official transcripts are required if hired). All documents become property of SWTJC.

With respect to the employment and promotion of teaching and non-teaching personnel, it is the policy of Southwest Texas Junior College not to discriminate either in favor of or against any persons on the basis of race, color, religion, national origin, sex, including gender, gender identity, pregnancy and sexual orientation, age, disability or genetic information, and veteran status.

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